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## ABSTRACT

## "O Youth and Beauty:" Children's Looks and Children's Cognitive Development\*

We use data from the 11 waves of the U.S. Study of Early Child Care and Youth Development 1991-2005, following children from ages 6 months through 15 years. Observers rated videos of them, obtaining measures of looks at each age. Given their family income, parents' education, race/ethnicity and gender, being better-looking raised subsequent changes in measurements of objective learning outcomes. The gains imply a long-run impact on cognitive achievement of about 0.04 standard deviations per standard deviation of differences in looks. Similar estimates on changes in reading and arithmetic scores at ages 7, 11 and 16 in the U.K. National Child Development Survey 1958 cohort show larger effects. The extra gains persist when instrumenting children's looks by their mother's, and do not work through teachers' differential treatment of better-looking children, any relation between looks and a child's behavior, his/her victimization by bullies or self-confidence. Results from both data sets show that a substantial part of the economic returns to beauty result indirectly from its effects on educational attainment. A person whose looks are one standard deviation above average attains 0.4 years more schooling than an otherwise identical average-looking individual.

JEL Classification:J71, I26, I24Keywords:beauty, learning, education

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We find a delight in the beauty and happiness of children. [Emerson, 1871]

#### I. Introduction

An immense and still burgeoning literature has studied the productivity of different inputs into educational production functions, evaluating their effectiveness by examining their valued-added, typically measured in standard-deviation units of changes in scores on various achievement tests. The economic literature goes back at least to Hanushek (1971), with Chetty *et al.* (2014a, b) being just two of the numerous more recent examples, and with an excellent summary of results in Hanushek and Rivkin (2010). Whether experimental (e.g., Fryer, 2011; Abeberese *et al.*, 2014) or observational based on administrative data (e.g., Aaronson *et al.*, 2007) the general conclusion is that program effectiveness and the differences made by exceptional teachers are small, rarely more than 0.2 standard deviations and often nearly zero. The effects created by the ways in which schools are organized may be even smaller (Dynarski *et al.*, 2018).

Another literature has focused not on classrooms but on mother's and, to a lesser extent father's time spent with their children and its impact on their cognitive development. Some recent literature is summarized by Francesconi and Heckman (2016); but this is a recent avatar of a very old and long literature in economics (of which Leibowitz, 1974, is a fairly early example). The estimated effects vary widely, but they are usually substantial.

A much smaller but growing literature has examined the impact of personal beauty on economic outcomes, including earnings (Hamermesh and Biddle, 1994; Harper, 2000; Gordon *et al.*, 2013, and many others), electoral outcomes (King and Leigh, 2009; Berggren *et al.*, 2010) and even happiness (Abrevaya and Hamermesh, 2013). The general view is of beauty as a productive characteristic that adds value to a person's performance in a variety of areas (Langlois *et al.*, 2000; Hamermesh, 2011). Its effects are not huge, on earnings being somewhere between the equivalent of one-third and one year of additional education. Given the variances of the distributions of earnings in Western countries, in standard-deviation terms these impacts are, however, as large as those found for the long-term effects of the interventions

examined in the education literature, although perhaps somewhat less than those in the home inputs literature.

A fourth literature has examined teachers' expectations and student performance (see Hatfield and Sprecher, 1986, Ch. 5, and Jackson *et al.*, 1995, for surveys), although most of the work focuses on how looks affect teachers' perceptions of student ability rather than directly on achievement. A few studies, however, have examined how children's looks are related to their academic performance (e.g., Salvia *et al.*, 1977; Talamas *et al.*, 2016; Chen *et al.*, 2019), but these are quite limited, in that either: 1) They use small samples and have few if any controls; or 2) More important, they relate cross-section differences in students' achievements on particular tests to ratings of their looks, thus putting them outside the value-added framework of the literature in the economics of education.<sup>1</sup>

Here we examine the relationship between looks and value-added to cognitive achievement, using two very different data sets. Our main focus is on the longitudinal data collected through the U.S. Study of Early Child Care and Youth Development (SECCYD), a panel of over 1300 children who were assessed 11 times between ages 6 months and 15 years (between 1991 and 2005). As an attempt to examine the value-added effect of looks on student achievement in a different environment with a different type of data, we also use the 1958 cohort of the U.K. National Child Development Survey (NCDS), which assessed children at ages 7, 11 and 16, and has followed them at various intervals through adulthood.

We cannot identify whether the value-added, as measured by changes in achievement test results, is attributable to the child's teacher, his/her parent(s), including their inputs of time with the child, his/her peers, in-class or outside, or his/her mutual interactions with any one or several pairs of these agents. All that we examine is how value-added is mediated by the child's looks over the time when the value is being added. Despite this inability, however, we use some proxies describing interactions between the student

<sup>&</sup>lt;sup>1</sup>While looking at cross-section effects, and thus outside the value-added literature, Gordon *et al.* (2013) related looks to GPA and other outcomes in the National Longitudinal Survey of Adolescent Health.

and the teacher, parents and fellow students to examine the mechanism through which any beauty effects that we observe operate.

In Section II we first discuss how we measure the beauty of the children in the SECCYD, then move on to analyze patterns of their beauty and how these varied over time. Section III discusses the variables used in the autoregressions of achievement, focusing particularly on the changing variety of achievement measures included in the survey as the children aged. In the next Section we estimate autoregressions describing value-added by looks in the SECCYD. Section V considers the impact of looks on value-added in achievement in the NCDS, while Section VI investigates the possible mechanisms through which good looks raise measures of cognitive development. The next Section estimates the extent to which the impact of education on earnings—one of the most widely-examined economic relationships—arises from the impact of looks on educational attainment, first indirectly using the results from the SECCYD and extraneous estimates of the impact of achievement on educational attainment, then directly using the results from the NCDS and additional estimates based on those data.

#### **II. Beauty in the SECCYD**

#### A. Assessing Beauty Through Videos

The SECCYD is a longitudinal study of 1,364 children and their families (NICHD Early Child Care Research Network, 2005). It was begun in 1991, when newborns were sampled from hospitals at 10 sites in 9 states. After screening, 89 percent of scheduled one-month interviews were completed. In-person data collections—the "major assessments," which included videotaped interactions, occurred at eleven points: At 6, 15, 24, 36, and 54 months, in grades 1, 3, 4, 5, and 6, and at 15 years. There were videos of from 63 to 93 percent of the initial sample at each assessment (see Table 1). A near majority had videos at all eleven waves (N = 558), and a majority did at least at ten waves (N = 782).

Undergraduate research assistants created thin slices of video (approximately 7-10 seconds in duration) at each wave of the survey, focusing on the child's face and body. The background setting and other people were blacked out and the audio was muted, to focus the ratings on the child's looks. This approach is like that followed cross-sectionally by Benjamin and Shapiro (2009) for electoral candidates.

It is a subset of the many studies of the impacts of beauty based on photographs (e.g., Biddle and Hamermesh, 1998), as opposed to those based on interviewers' in-person assessments of the subjects' looks (as in Hamermesh and Biddle, 1994, and Gordon *et al.*, 2013).

Undergraduates from the same general birth cohort as members of the SECCYD sample (aged in their early 20s in 2016-18) at two large public universities rated the video clips. Among other things each student was asked to assign ratings from 5 (very cute/very attractive), to 4 (cute/attractive), 3 (about average), 2 (not cute/unattractive) or 1 (not at all cute/very unattractive) in response to the question: How cute/attractive is child/adolescent overall? Each rater had five seconds to rate the subject's overall appearance.<sup>2</sup> In each wave the looks of each subject were assessed by at least ten raters. Appendix Table A1 details the rating procedures.

The distributions of the raw ratings of overall appearance are presented in Table 1 for the entire sample over all eleven waves. Where a rater looked at fewer than 50 videos in a wave of the SECCYD, that person's ratings were deleted.<sup>3</sup> As is standard in studies of adult beauty (Hamermesh, 2011, Chapter 2), many more people were rated attractive or very attractive than were rated unattractive or very unattractive. Because raters differ in the generosity of their views of the children's/adolescents' looks, each rater's scores were unit-normalized using the rater's own mean and standard deviation within each wave.

#### B. Changing Patterns of Beauty in the SECCYD

For each subject in each wave (12,045 data points in all) we calculated the mean and standard deviation of their rater/wave normalized individual ratings, creating two variables: 1) The youth/wave mean of normalized ratings and 2) The youth/wave standard deviation of normalized ratings. For brevity, we refer to these as mean looks and SD looks. Mean looks averaged 0.0015 across all subjects/waves, with a standard deviation of 0.53. SD looks averaged 0.84 across all subjects/waves, suggesting far from perfect agreement

<sup>&</sup>lt;sup>2</sup>For more detail on how the videos were created and how the coders were instructed, see (Gordon et al., 2018).

<sup>&</sup>lt;sup>3</sup>These were fewer than 1 percent of all ratings. Including them hardly changes the distributions of the means or SD of measured looks.

among raters. Nonetheless, combining the moderate average inter-correlations with our relatively large number of ratings produced high internal consistency (with Cronbach's  $\alpha$  ranging from 0.66 with ten raters of the 15-month-olds to 0.91 with eleven raters of the 15-year-olds, and an average  $\alpha$ =0.88). Because we used many more raters of each subject's looks than in most other studies (the Wisconsin Longitudinal Study, Abrevaya and Hamermesh, 2013; Scholz and Sicinski, 2015, being an exception), the measured agreement here is very high. There is both substantial wave-to-wave variation in average beauty and substantial persistence: An analysis of variance of the average standardized beauty ratings shows that 33 percent of the total variation is across children (and 67 percent across waves within each child).

Table 2 shows the averages (across all individuals) of each child's mean looks by gender and by wave of the survey in the first two columns, and the averages of each child's SD looks at each wave and gender in the second two columns.<sup>4</sup> The table demonstrates several regularities in how the children's/adolescents' looks are viewed by the raters. Girls' looks are consistently rated higher on average than boys'. This differs from the results of most research on adults, where there is little average difference by gender. The differences here are quite small, however, with the average girl being in the 55<sup>th</sup> percentile of looks in the overall sample, the average boy being in the 44<sup>th</sup> percentile.

The gender difference in the average ratings of looks generally rises over the first 15 years of life, although not monotonically, to the point where at age 15 the average teenage boy's looks place him at the 39<sup>th</sup> percentile in the sample, while the average girl's place her in the 61<sup>st</sup> percentile. These gender differences do not arise because people find it more difficult to rate boys' looks. On the contrary, in seven of the eleven waves the average SD of looks is significantly less for boys than for girls, while only at age 15 is the opposite true.

Our focus is on the impact of looks on cognitive development, as measured by value-added in students' achievement over time; and since we know that the latter is affected by income and demographic differences, it is crucial to examine whether these are also correlated with the youth/wave aggregated

<sup>&</sup>lt;sup>4</sup>Note that the standard deviations of the averages of the normalized ratings are less than one, because we are averaging across the positively correlated normalized ratings.

normalized ratings of looks. The SECCYD contains information on the race/ethnicity of the child, income of the parents at the child's birth, and indicators of the mother's educational attainment and that of the better-educated parent. Appendix Table A2 lists statistics describing these variables.

The SECCYD sample was randomly drawn from hospital births in each site and well matches demographically the catchment areas of those hospitals (NICHD SECCYD Steering Committee. 1993). The sample also tracks well the distribution of Americans with children ages 0-2 in 1990, with some differences reflecting the geographically restricted sample. The racial/ethnic distribution matches perfectly the fraction of African-Americans in the relevant population nationally; but Hispanics are twice as frequent in this sample as in the population of parents with children ages 0-2 in 1990 (12 percent vs. 6 percent), and there are commensurately fewer non-Hispanic Whites. The income brackets used by the SECCYD approximate income quartiles in the 1990 Census, and the reported incomes in the sample of parents here are somewhat higher than those in the population of similarly aged adults. The distribution of educational attainment indicates, consistent with the distribution of income, that parents of the children in this sample are more educated than the average parent with a newborn/toddler in 1990.<sup>5</sup>

The associations of the mean and SD of looks with demographics, shown in Appendix Table A3, are quite small, with only 1 to 3 percent of the variance explained. Relative to Hispanics, children in all three other racial/ethnic groups receive average ratings that are lower, although with significantly large differences only among non-Hispanic blacks. There is, however, less agreement among raters about the looks of blacks and other non-Hispanic children. Raters gave slightly higher ratings to children from higher-income families, although not statistically significantly so; and there was (insignificantly) more agreement among raters about the looks of those children.

<sup>&</sup>lt;sup>5</sup>The distributions of race/ethnicity and educational attainment are from the 1990 CPS-MORG; the income distributions are from the 1990 Census of Population.

#### **III. Outcome Measures in the SECCYD**

The SECCYD included various tests of the child's/adolescent's cognitive achievement at each wave. Because the measures were designed and selected to be age-appropriate, none was used for all ages. Since we cannot examine value-added using the same assessment as the child ages, we use various measures, concentrating on those which are present in as many waves as possible and which represent objective evaluations. As checks on the validity of our estimates, we experiment by estimating the impacts of looks and other measures on alternative assessments in each wave.

Table 3 lists all the outcome variables used in the results presented in the text tables. For each we list the variable name, a description and the waves in which it was used, and its mean, standard deviation and range. The most frequently provided assessment, the Woodcock-Johnson Applied Problems Standard Score (*WJAPSC*) Revised Version (Woodcock and Johnson, 1989), is a math subscale from a battery of tests designed for standardized administration by trained staff to assess achievement from early childhood through old age. It has been used very rarely by economists (Akresh and Akresh, 2011, and del Boca *et al.*, 2017, are exceptions), but is standard among educational psychologists (<u>http://achievement-test.com/testing-options/woodcock-johnson-iii-tests</u>).<sup>6</sup> We use the standard score which the SECCYD study staff looked up in tables created by the test developers using a norming sample. As frequent as the *WJAPSC* and overlapping it in availability in three of the five waves for which it is available, is another set of achievement scores, the Academic Skills Rating Scale (*ASLL*). The *ASLL* is the average of ten items that teachers rate on a scale of 1 (Not yet) to 5 (Proficient) to reflect children's language and literacy skills (e.g., conveying ideas clearly, understanding stories read aloud, composing multi-paragraph stories). Because it seems less likely to be objective than the *WJAPSC*, we use it only when the latter is unavailable.

These measures cover student achievement from Wave 5 (age 54 months) through Wave 11 (age 15) but are not administered to toddlers and pre-school students. For them (Waves 1-4) we use age-

<sup>&</sup>lt;sup>6</sup>There are several other assessments in the Woodcock-Johnson battery with which we experimented but which we do not report here. We do, however, present the results using one set in an Appendix Table.

appropriate standardized measures administered by SECCYD study staff, the Bayley Mental Development Index (http://www.healthofchildren.com/B/Bayley-Scales-of-Infant-Development.html) in Waves 2 and 3 (ages 15 and 24 months respectively), and the Bracken School Readiness Composite (https://www.pearsonclinical.com/childhood/products/100000165/bracken-school-readiness-assessmentthird-edition-bsra-3.html) at age 36 months (the earliest for which this measure is age-appropriate).<sup>7</sup> *IMPRSO*, used at Wave 1 (age 6 months) is impressionistic, not based on any formal testing or assessment.

As Table 3 demonstrates, the assessments all have different scoring systems and, although available for all the subjects in the SECCYD who remained in the study at any wave, are not directly comparable. To enable comparisons, we normalize each measure, separately at each wave of the SECCYD. The outcomes that we examine at each wave are thus the normalized scores of the child's/adolescent's achievements on each measure.

#### IV. Looks and Educational Value-Added During Childhood

The general models to be estimated are:

(1) 
$$S_{it} = \alpha B_{it-1} + \beta S'_{it-1} + \gamma X_{i0} + \varepsilon_{it}, t = 2,..., 11,$$

where S is the normalized score on some educational assessment, S' is the normalized score on either the same assessment mode or one closely related at t-1, the previous wave of the Study,  $B_{it-1}$  is the mean looks of child i at the previous wave, X is the set of controls describing family and parental circumstances at the child's birth, t-1 is the time of the previous assessment, and  $\varepsilon$  is the usual disturbance term. Because the waves are not spaced evenly over the child's 15 years, the lag in (1) can be anywhere from 9 months to 4 years (between Waves 10 and 11).<sup>8</sup>

<sup>&</sup>lt;sup>7</sup>While both sets of assessments are standard in educational psychology, they too have rarely been used by economists (but see Duncan *et al.*, 2007; Rubio-Codina *et al.*, 2015).

<sup>&</sup>lt;sup>8</sup>The equations were re-estimated with various ways of accounting for the differences in time between waves of the survey. These re-specifications yielded the same conclusions as the equations discussed in the text. Similarly, including a vector of fixed effects indicating the site where the infant was enrolled in the Study also left the estimates essentially unchanged.

#### A. Main Estimates

Separate estimates for Waves 2-6 and Waves 7-11 are shown in Appendix Tables A4 and A5. Where the same measure is available in two consecutive waves, as at 24 months and Grades 1, 3 and 6, we use that measure. In each case we only show the estimates of the expanded versions of (1) that include the entire vector of covariates X. Of the ten estimates of  $\alpha$ , eight are positive, of which four have t-statistics above one. Remembering from Table 2 that the standard deviation of mean looks is 0.53 (averaging boys and girls), the estimates of the short-run impact of a one standard-deviation increase in average beauty on value-added in the educational assessment range across the ten waves from -0.02 to 0.09 standard deviations, with an average estimated impact of a 0.03 standard-deviation increase in achievement per standard-deviation increase in looks.

Even at Wave 2, before there has been substantial sample attrition, the number of observations used to estimate (1) is not large. To increase power and precision and provide sufficiently large sample sizes to allow estimating gender-specific models, we pool the data for the ten waves, using the measures of  $S_t$  and  $S'_{t-1}$  at each wave (and cluster the estimated standard errors on the child). We show the results of estimating the pooled equations in Table 4, for the entire sample and for girls and boys separately, without and with including the vector X.<sup>9</sup> Examining the estimates of the immediate impact of better looks on the value-added between assessments for the entire sample, when the vector X is included the immediate impact is an additional 0.024 (0.045\*0.53) standard deviations. The long-run impact of a one standard-deviation increase in looks on these scores is 0.041 (0.024/[1-0.420]) with covariates included. This is below the median estimate in the literature on the value-added of a good teacher, but about the same as a recent estimate of the impact of disruptive peers on test scores (Carrell *et al.*, 2018).

The bottom rows of Table 4 decompose the sources of the declines in the estimated effects of standardized beauty on gains in achievement using Gelbach's (2016) method. For both sexes pooled, and

<sup>&</sup>lt;sup>9</sup>Re-estimating the equation to include a second-order lag in standardized test scores and both first and second-order lags in standardized beauty, this latter pair is jointly statistically significant.

for boys and girls separately, over half of the declines result from the addition of the race/ethnicity indicators, with parents' education generating one-fourth of the decline, and household income at the child's birth never accounting for more than one-sixth. Given the relative differences in standardized beauty by race/ethnicity (Appendix Table A3), the results of this decomposition are not surprising.<sup>10</sup>

We cannot reject the hypothesis that the estimated impacts of looks on value-added are equal between girls and boys. Nonetheless, whether the vector X is included or not, the impacts are greater among boys than girls, consistent with results in the majority of the literature on gender differences in the effects of looks on labor-market outcomes among adults (summarized in Hamermesh, 2011, Chapter 3). Confidence in this estimated gender difference is reinforced because the standard errors reflect similar precision of estimation of the effect for boys and for girls.<sup>11</sup>

The value-added rises consistently, other things equal, as we move up the distribution of parental incomes at birth. Similarly, and consistently, the value-added among African-American children is significantly less than that among Hispanics. That in turn is less than that among non-Hispanic Whites, whose value-added is not statistically different from that of the small number of non-Hispanic members of Other races included in the SECCYD. The average value-added for girls at each wave slightly exceeds that for boys of the same race/ethnicity and family income background.<sup>12</sup>

<sup>&</sup>lt;sup>10</sup>Parents' responses to questions about how stressed they feel are available in Waves 2-5. We create a measure of the parents' quartile in the distribution of these responses, imputing the Wave 5 position to subsequent waves. While the estimated value-added of looks is slightly less in the estimates in Table 4 when the parents are more stressed, including this measure does not even change the estimated impact of looks in its third significant digit.

<sup>&</sup>lt;sup>11</sup>Estimating the pooled model separately for white non-Hispanics yields slightly smaller estimated effects of beauty on value-added. The estimates for the smaller samples of other children produces slightly larger estimates than those shown in Table 4.

<sup>&</sup>lt;sup>12</sup>Replicating and extending prior studies using the SECCYD (e.g., Crosnoe *et al.*, 2010; Vandell *et al.*, 2010), we find that persistence in achievement is quite strong. What is most remarkable is the importance of race/ethnicity and parental income on the change in scores—on the value-added by education and whatever else increases children's achievements—between these assessments. The value-added among non-Hispanic Blacks is negative compared to that among otherwise identical Hispanics, which in turn is uniformly less than that among non-Hispanic Whites. Children born to families in roughly the top income quartile generally see greater improvements in their test scores than children born to families of the same race/ethnicity in the lowest income quartile.

#### B. Robustness Checks

One might be concerned about the robustness of the beauty effects to specification errors resulting from unobservable variables. Following Oster (2019), we can calculate how great a correlation of the selection on unobservables with that on observables would need to be if inclusion of the former were to increase the R<sup>2</sup> by 30 percent. For the fully specified equations in Table 4, selection on unobservables would have to be greater than that on the observables to vitiate the significance of the estimated impacts of beauty on the value-added.

Given the different assessments at each wave of the SECCYD, numerous additional regressions could serve as robustness checks on the findings reported in Table 4. Pooling all the waves that include the variable WJAPSC and re-estimating the full version of (1), thus using the same measure as the dependent variable for all included observations, yields an estimated impact identical to the 0.045 shown in Column (4) of Table 4 (although with fewer than half as many observations, the estimate is barely significantly positive). We present some other results from re-estimating these equations in Appendix Table A6. Perhaps most noteworthy, given the large coefficient on looks at Wave 2 (in Appendix Table A4), excluding observations form Wave 2 reduces the estimated effect of looks only slightly. While some of the other robustness experiments yielded very tiny estimated effects of mean looks on value-added, the majority produced results that were quantitatively like those in Table 4. Particularly interesting is the lower estimated impact of looks when the Woodcock-Johnson Picture Vocabulary score replaces *WJAPSC*, a result consistent with the general finding in the literature (Hanushek and Rivkin, 2010; Jackson *et al*, 2013) that value-added in math by teacher quality exceeds that in reading.

It is unlikely, but not impossible, that there exists feedback from children's performance on one of the measures we use to evaluate cognitive achievement and the evaluations of their looks that our raters make based on the videos of the child. Our work with the SECCYD provides a ready instrument for children's looks. At each of Waves 1, 7, 8 and 11 we made short video slices that isolated the mothers of the children in our sample. These too were rated by the same people and using the same methods as for their children. We thus re-estimate the equations presented in Table 4, first predicting the child's standardized beauty by the mother's standardized beauty. The first-round results are shown in Column (1) of Table 5. The estimated impact of mothers' looks on their children's is statistically highly significant, although it explains only a small part of the variance in the children's looks.

Using these predictions, we replace the child's lagged standardized beauty rating with the lagged value of the predictions from the first stage. Columns (2)-(4) of Table present these IV estimates based on equations that include all the available covariates (the same as shown in the right-hand side of Table 4). A comparison of these instrumental estimates to those in Table 4 shows that these are much larger, with the estimates being statistically significant for the entire sample and for boys, but not for girls. Accounting for the much smaller standard deviation of the instrumental variable, however, multiplying by the standard deviation of the instrument yields short-run impacts per standard deviation of the child's predicted looks of 0.038, 0.022 and 0.059 among all children, girls and boys. The implied long-run impacts are 0.056, 0.035 and 0.084, somewhat but not greatly above those implied by the OLS estimates in Table 4.

#### V. A Re-Assessment Using U.K. Data

While the results in the previous sections provide remarkable evidence of the role of looks in affecting students' cognitive development, they are clearly specific to the timing of the SECCYD, its location (selected sites around the U.S.), the peculiarities of the samples selected, and the measurement of children's beauty by assessments of videos of them at various ages. This is an acceptable way of assessing looks; and our using multiple raters adds to its reliability; but it is only one such way. To examine the basic idea—whether and to what extent students' appearance affects their cognitive development, conditional on other measures including family background—using a different method of assessing looks and different assessment of cognitive outcomes, we consider children included in the 1958 cohort of the U.K. National Child Development Study (NCDS).

The NCDS is one of several longitudinal data sets that followed every child born in the United Kingdom during a single week, in this sample during the first week of March 1958 (http://www.cls.ioe.ac.uk/page.aspx?&sitesectionid=724&sitesectiontitle=National+Child+Development+Study). In the Study the child's teacher at age 7 rated his/her looks, in response to the question: "Which

best describes the student?", with answers attractive, unattractive, abnormal feature, looks underfed or scruffy and dirty, with an excluded category of none of the above.<sup>13</sup> We discarded the tiny minority of students (2.5 percent) who were viewed as underfed or scruffy and dirty, and classified those viewed as attractive as good-looking, those viewed as unattractive or with abnormal feature as bad-looking, and all others as average-looking at age 7. The child's teacher at age 11 provided ratings based on the same scale.

The means of these indicators of appearance are presented in Rows (1) and (4) of Table 6. A majority of students were viewed as good-looking, with only around ten percent classified as bad-looking. Compared to the multiple ratings of videos in the SECCYD data, these single ratings by teachers who knew the children are weighted even more heavily toward viewing the children as good-looking. Also, 70 percent of the 61 percent of children rated as attractive at age 7 were rated attractive at age 11; 30 percent of the 8 percent of children rated as unattractive at age 7 were rated unattractive at age 11. As with the SECCYD, there is substantial persistence of rated beauty but also substantial inter-period variation (or randomness).

The NCDS records the results of students' achievements on objective reading and math tests at ages 7, 11 and 16. At age 7 the arithmetic test is the standard Southgate test, while the reading comprehension test at age 7 and the reading comprehension and math achievement tests administered at ages 11 and 16 were purpose-constructed for the NCDS. The tests at ages 11 and 16 are very similar in construction. The means and standard deviations of the raw scores in this sample on each of the six tests are presented in Rows (2) and (3), and (5)-(8), of Table 6. The heterogeneity in scores is substantial in each case, with coefficients of variation much larger on mathematics than on reading tests.

As in the SECCYD, we unit-normalize the test scores and estimate what are essentially autoregressions describing the score at t (age 11 or 16) as a function of the teachers' assessments of the children's looks and his/her test score at age t-1 (age 7 or 11). In some of the specifications we also include

<sup>&</sup>lt;sup>13</sup>The looks assessments in these data were used by Harper (2000) to examine the impacts of looks on earnings, and by Abrevaya and Hamermesh (2013) to study the effects on earnings and on happiness.

an indicator of the child's gender and vectors of indicators of the social class of his/her father and region at time t-1. As is common in U.K. surveys, no information is available on race/ethnicity.<sup>14</sup>

As with the SECCYD, we pool the data across the time periods, estimating over changes in cognitive measures from age 7 to 11, and 11 to 16. The results for reading and math, without and with covariates, are presented in Table 7.<sup>15</sup> (Appendix Table A7 shows the estimates separately for each t and for boys and girls.) The differences in the changes in test scores between the good- and bad-looking children are uniformly statistically significantly nonzero, 0.187 standard deviations for reading, 0.200 standard deviations for math. These essentially measure the value-added to the student's cognitive achievement by his/her appearance during the four (five) years since the previous test, independent of other factors that affect the value-added. Even the smaller of these is larger than many of the estimates in the literature on the impact of large increases in teacher quality on value-added (e.g., Hanushek and Rivkin, 2010, and Aaronson *et al.*, 2007). As in the SECCYD, the effect of looks is greater on changes in math than in reading scores.<sup>16</sup>

As in the estimates using the SECCYD, the F-statistics for the vector of indicators of father's social class show that this measure has important effects on value-added, with greater increases if the child's father was in a higher social class.<sup>17</sup> The decompositions reported in Table 7 demonstrate that the

<sup>&</sup>lt;sup>14</sup>There are several variables that proxy for the child's health, including number of school days missed in the previous school year due to ill health. Adding these to the basic equations does not change the estimated impacts of beauty, although more days missed from school for illness are negatively related to the changes in test scores.

<sup>&</sup>lt;sup>15</sup>The data set does not indicate whether the child had the same teacher at ages 7 and 11. Practices both of teachers specializing in a grade and teachers moving up with the student through primary school existed in the U.K. in the 1960s, but were more common in rural areas. To get at this, at least in part, we re-estimate the equations in Table 6 using observations in the more urbanized regions of the U.K.: Yorkshire; the North Midlands; the Midlands; East, Southeast and South England. The results are essentially unchanged, as they are if we further restrict the sample to Southeast England (essentially Greater London). They are also unchanged if we restrict the sample to those students who at age 11 were in schools with at least 200 students.

<sup>&</sup>lt;sup>16</sup>The effects are entirely due to the children's looks, not their body types. While a higher bmi at age 7 (11) is associated with a significant, albeit slight increase in value-added in test scores, the correlations between bmi and the looks variables never exceed 0.10. Adding bmi to the specifications thus has essentially no impact on the estimated coefficients on the beauty terms. (The correlations of looks and bmi among adults are also very low--Oreffice and Quintana-Domeque, 2016.) Similarly, adding the child's height at each base-period age produces essentially no changes in the estimated impacts of looks on value-added.

<sup>&</sup>lt;sup>17</sup>Having a father in a higher social class is generally related to greater value-added in test scores, as was true for income in the SECCYD. Because aggregating the eight (seven in the age 16 regressions) into three or even four classes

correlations between father's social class, and looks and achievement, account for the overwhelming majority of the change in the estimated impact of looks on value-added. Moreover, and as in the SECCYD estimates, unobservable covariates would need to be as strongly correlated with included looks and outcomes to vitiate the significance of the estimated impacts of looks.

Given their looks and demographics, the value-added is significantly less for girls than for boys. Separate autoregressions (unreported) by gender yield similar estimates of the effects of looks and of the lagged terms, showing that the negative effects the Table for girls do not stem from correlated gender differences in the impacts of other factors.

Because the method of assessing looks is completely different from what we designed for the SECCYD, the impacts of these ratings on assessments of cognitive development cannot be directly compared to those presented in the previous sections. In relating them to outcomes and using the averages of the distributions of looks at ages 7 and 11, a move from the excluded category to being viewed as good-looking is equivalent to a move from the 25<sup>th</sup> percentile of looks (the mid-range of average-looking students) to the 70<sup>th</sup> percentile (the mid-range of good-looking students). In terms of a unit-normal variate, this is equivalent to an increase of 1.20 standard deviations of looks. A move from being viewed as bad-looking students) to the 70<sup>th</sup> percentile, an increase of 2.19 standard deviations of looks.

Applying these equivalences to the estimates in Column (2) of Table 7 yields the result that moving from average- to good-looking generates an immediate 0.07 standard-deviation increase in reading test scores per standard-deviation increase in looks. and an immediate increase in reading test scores of 0.08 per standard-deviation increase in looks. Using the estimates in Column (4), the analogous changes are 0.07 and 0.09 standard deviations per standard-deviation improvement in looks. Long-term increases are about

discards information and consistently yields a lower adjusted R<sup>2</sup>, we do not report results based on aggregated social classes.

three times as large, ranging from 0.19 to 0.24 standard deviations in value-added per standard deviation increased in looks.

The measurement of looks that we have used from this data set is totally different from that created using the SECCYD. The estimated long-run impact of a one standard-deviation change in looks on the value-added is much larger here. But the results here and from the SECCYD both suggest the role of children's looks in affecting their cognitive development.

#### VI. Beauty or Intelligence? Channels of Causation?

#### A. Do the Results Reflect a Correlation of Beauty and Intelligence?

We know of no data sets that present acceptable measures of intelligence along with assessments of the subjects' beauty. While direct IQ measures are not available in the SECCYD (with the exception of one late wave), we can re-estimate the pooled version of (1) beginning at t=3 and including  $S_{i2}$ , which we view as a proxy for intelligence in very early life, when estimating for each period t. Re-estimating the equations, the impact of lagged beauty on the standardized outcomes drops from 0.092 to 0.078 in Column (1a) of Table A6, from 0.035 to 0.028 in Column (1b) of Table A6. In short, about 20-percent of the impact of beauty on cognitive development in this sample may be attributable to its positive correlation with a proxy for early ability.

With fewer waves during childhood, the NCDS leaves less opportunity for examining this correlation. To do so, we simply add standardized test scores at age 7 to the equations describing the valueadded in reading and math scores between ages 11 and 16. In this re-specification of the equations pooling girls and boys, the coefficients on good looks (bad looks) change from 0.086 (-0.087) to 0.062 (-0.061) for reading, and from 0.053 (-0.044) to 0.051 (-0.041) for math. The decline in the effect of beauty on valueadded in reading is slightly larger than the decline in the re-specification of the SECCYD equations, while the drop in the impact on math scores is much smaller.

#### B. Possible Mechanisms for the Effect of Beauty

In the SECCYD the interpretation of the role of beauty on value-added as possibly being causal is strengthened because looks in the base (lagged) period are measured by outside observers, not by anyone who might have a role in affecting the increase in test score from one period to the next. It is strengthened further by our demonstration that IV estimates yield results very much like the OLS estimates. In the NCDS a causal interpretation is arguably also strengthened because looks are an assessment by the teacher in some early grade. Since the change in test scores occurs over the four- or five-year time periods during most of which the student will not be in a classroom with the same teacher, the child's subsequent performance in most cases does not depend on his/her current teacher's assessment of looks.

In the SECCYD we can get some insight into the proximate mechanisms through which beauty affects value-added by examining how the child's looks alter his/her treatment by the teacher. In each of Waves 5-10 the teacher is asked whether s/he feels close to the student, and whether s/he feels in conflict with the student. Teachers characterize most of their relationships with the student as close and most as basically without conflict—these variables are highly skewed. In modifying the autoregressions, we thus create indicators of whether the teacher's closeness (conflict) with the student is in the upper half of the distribution of the measures. We add these indicators sequentially to estimates of the basic autoregression (so that these measures become lagged one period and thus precede the measure of value-added).

Columns (1) and (4) of the upper panel of Table 8 present re-estimates of the autoregressions in Table 4, but with samples consisting only of Waves 6-11 for comparability to the expanded specifications that include the closeness/conflict indicators. The estimates of the impacts of looks are somewhat smaller than those based on Waves 2-11, but the impact remains statistically significant in the equation without controls, and nearly so in that including controls. Columns (2) and (5) add the indicator for teacher-student closeness, while Columns (3) and (6) add the indicator for teacher-student conflict. When the teacher feels close to the student, the student's test score increases more—an effect of about 0.04 standard deviations in

Column (5) comparing students in the upper to those in the lower half of this measure. The impact of the teacher feeling in conflict with the students is about the same size but of opposite sign.<sup>18</sup>

The children's mothers were asked whether their child was victimized by other children, but only beginning with Wave 7. To examine whether the impact of looks on value-added works through (bad-looking) children being bullied in school, we divide this measure too into the upper and lower halves of the responses and re-estimate the equations in the upper part of Table 8. As with the teachers' assessments, while being bullied reduces the value-added (estimated effect = -0.033, s.e.=0.028) in the specification that contains all covariates including this measure lowers the estimated impact of standardized looks only very slightly.

The comparisons are of the impacts of beauty on value-added without and then with these measures of the teacher-student relationship or of the mother's views on her child's treatment by fellow students. The estimated impacts of looks are smaller when these indicators are included; but the declines are less than ten percent. A reasonable conclusion is that, while looks affect value-added, almost none of their effects work through teacher-reported characterizations of relationships with the students or through mothers' perceptions of how their children are treated by other children.

Because the measures of looks in the NCDS are by teachers, we cannot use teachers' assessments of their relationships with the child to infer the paths through which better looks increase cognitive development. Rather, we use mothers' assessments of their children's behavior, reported in the same wave as the measure of looks and presumably based on observations outside the classroom, but perhaps based on reports the parents have received from school. We use vectors of indicators reflecting mothers' six assessments, each on a scale of "never," "sometimes" and "frequently." These are responses at age 7 to questions about whether the child has difficulty concentrating; whether s/he is upset by new situations;

<sup>&</sup>lt;sup>18</sup>Replacing the indicators with the continuous, highly skewed raw measures yields the same qualitative conclusions. Because these measures are highly correlated, including both in the same specification adds little.

whether s/he fights with other children, and whether s/he is bullied by other children. We also use mothers' reports at age 11 about whether the child is miserable or tearful, and whether s/he is squirmy or fidgety.<sup>19</sup>

Columns (1) and (3) of the bottom panel of Table 8 re-estimate the models of Table 7 for reading and math test scores at age 16, using looks measured at age 7 as the base-period. The estimates of the impacts of looks thus show their effects over the entire period of the child's compulsory schooling. The estimates are like those in Table 7, with both having statistically significant effects on value-added in reading and math. (As before, we include an indicator of gender and a vector of indicators of father's social class and region of residence in the base period.) Columns (2) and (4) in the lower panel add the six vectors of mother's assessments of the child's behavior. In each case all six vectors have the expected effects on value-added: If the mother reports that the child never exhibits the behavior, the value-added in test scores is higher. Moreover, in most of the cases the vector describing the behavior has a significant impact on value-added.

Although mothers' positive assessments of their children's behavior are related to improvements in test scores over the nine-year range, their inclusion in the estimates hardly alters the measured impacts of looks. While those do decline, the decreases average below ten percent, quite close to the declines observed in the SECCYD. The estimated impacts of children's looks are only very slightly reduced by including maternal ratings of aspects of their children's behavior that might be viewed as detrimental to their cognitive development. Viewed alternatively, the impacts of a teacher's assessments of a child's looks are not importantly modified by the mother's perceptions of the child's behavior; or it may be that mothers' ratings do not well reflect how children's behavior in the school and peer contexts alters the child's cognitive achievement.

A third route through which a child's beauty might change cognitive development might be through how s/he projects a persona to others, including teachers, parents and peers. Both data sets have measures of the child's self-confidence, although only when the child is an adolescent. In the SECCYD at age 11

<sup>&</sup>lt;sup>19</sup>Among the four indicators created at age 7, 69, 71, 41 and 65 percent of mothers report that their child never had this difficulty. On the two reports at age 11, 59 and 60 percent of mothers state their child never exhibited this behavior.

(Wave 10) children are asked a battery of questions designed to elicit their optimism, and are also asked questions about their confidence about their ability in math and English. While the latter two measures strongly and significantly increase value-added (in equations based only on data from Waves 10 and 11), their addition only very slightly reduces (adding self-confidence in English) and slightly increases (adding self-confidence in English) and slightly increases (adding self-confidence in math) the estimated effects of looks on value-added. The index of optimism bears no relation to value-added, and it alters the estimated impact of looks by -0.0002.

In the NCDS respondents were asked at age 16 whether they agreed with the statement, "There is no point in planning for the future," strong disagreement with which we take as an indicator of self-confidence, an answer given by 59 percent of the 16-year-olds who answered the question. Re-estimating the autoregression describing improvements in reading scores between ages 11 and 16, the parameter estimates on the two beauty variables are 0.084 and -0.078. Adding the indicator of self-confidence does lower these estimates in absolute value, but only to 0.081 and -0.074. For the math scores the effects are even smaller: Without the self-confidence measure in this auto-regression, the coefficient estimates are 0.050 and -0.041; with them, they fall to 0.049 and -0.040. While self-confidence is associated with greater gains in test scores between the two waves of the survey, the impacts on the estimated effects of beauty are tiny.

#### VII. Children's Looks and the Economic Returns to Education

The beauty literature (Hamermesh, 2011) has examined the extent to which differences in looks affect economic outcomes, particularly earnings, conditional on large numbers of personal and job characteristics, including educational attainment. It, and the much more massive literature on the returns to education, in one form or another all measure the impact of an additional year of schooling, or an additional degree obtained, on wage rates and/or earnings. As we have shown, however, being better-looking also raises a student's measured achievement. To the extent that greater achievement in earlier years of school leads to attaining additional education, part of the effect of education on earnings that has been measured in the immense literature arises indirectly through the effects of beauty.

Ideally, we would like to estimate the following triangular model over individuals in some survey:

(2a)  $S_{ct} = F(S_{c,t-1}, B_{c,t-1}, X_{c,t-1})$ , t during childhood, c;

(2b)  $ED_{yt} = G(S_{ct}, B_{c,t-1}, X_{yt})$ , t during young adulthood, y;

and:

(2c) Earnings<sub>mt</sub> =  $H(ED_{yt}, S_{ct}, B_{c,t-1}, X_{mt})$ , t during maturity, m,

where X are vectors of controls observed in period c,t-1, y,t or m,t. To estimate this model, we need to observe people over much of their lives, at least from the primary grades through adulthood. With the SECCYD we cannot do this—we cannot tell whether greater cognitive achievements lead to additional education (and thus higher earnings); but we can use the results here and extraneous information on the relationship between test scores and educational attainment, and educational attainment and earnings, to infer the magnitude of the effect of beauty on earnings through its impact on education. With the NCDS we can estimate this model directly, since the respondents have been followed from age 7 though middle age.<sup>20</sup>

#### A. Indirect Effects Inferred though the SECCYD

Estimates of the impact of looks at each age can be inferred from the pooled autoregressions reported in Table 4. We performed these calculations in order to use them to infer the indirect impact of looks on earnings that occurs through its effects on educational attainment. Chetty *et al.* (2014a) initially show that a one standard-deviation increase in teacher quality raises test scores by 0.13 standard deviations, somewhat more than the 0.114 long-run effect of a one standard-deviation increase in looks on cognitive achievement implied by the estimates in Table 4 (without covariates). Chetty *et al.* (2014b, pp. 2655-56) calculate that such a one standard-deviation increase in tests scores raises earnings by 12 percent. The implied impact of looks on earnings through its effects on educational attainment in the SECCYD is then 1.4 percent (0.114·12 percent), i.e., equivalent to the impact on earnings of an additional 1 month of schooling (assuming a 12 percent annual return to education).

<sup>&</sup>lt;sup>20</sup>While we do not observe the child's eventual educational attainment, the SECCYD does include his/her 9<sup>th</sup> grade (Wave 11) grade point average. With the same controls as in the expended versions of (1), and including the Wave 10 test score, a one standard-deviation increase in average beauty raises ninth-grade GPA by 0.22 points on a four-point scale.

The estimates of the direct impact of looks on earnings are typically much larger than this, with the equivalent of a one standard-deviation increase in one's position in the distribution of looks (from the median to the  $84^{th}$  percentile) increasing earnings by about 7 percent.<sup>21</sup> Taking this estimate and the simulated indirect effects together suggests that the overwhelming majority of the effect of beauty on earnings results from its direct effects. In these data perhaps a little below 20 percent (1.4/[1.4+7]) stems from its indirect effect.

#### B. Indirect Effects Calculated from the NCDS

In the NCDS, we create a measure of years of education attained by age 33.<sup>22</sup> In Equation (2b) describing this outcome we include both reading and math scores at age 16 plus region of residence at age 16. We then estimate Equation (2c) using earnings observed at age 33. The earnings equation also includes a large vector of controls, including health status, gender and marital status and their interactions, father's social class when the person was age 16, and region of residence at age 33. Under the assumption that the error-matrix describing (2) is diagonal, this triangular system is identified when estimated by generalized least-squares (Greene, 2003, p. 397), which we use to produce the estimates in Table 9.

The estimates of Equation (2a) are shown in Columns (1) and (2) of Table 9 and differ slightly from those shown in Table 8 because the sample here is smaller (due to sample attrition between ages 16 and 33 and item non-response on earnings at age 33). We present the estimates of Equation (2b) in Column (3) of Table 9. Higher reading and math scores at age 16 strongly affect the amount of education attained, with one standard-deviation increases in each raising educational attainment by about one year. The direct effects of looks on years of schooling are also large, with the often-observed asymmetric greater response of the outcome to bad looks (e.g., Hamermesh and Biddle, 1994).

<sup>&</sup>lt;sup>21</sup>Authors' calculations based on estimates of earnings equations over 8 different data sets from 5 countries.

<sup>&</sup>lt;sup>22</sup>In terms of the variables in the data set, ED=8 if hqual33=10; 10 if nvq1; 12 if nvq2; 13 if nvq3; 15 if nvq4; 17 if nvq5.

Column (4) of Table 9, estimating Equation (2c), presents a standard log-earnings model expanded to include the assessments of the person's looks at age 7 and his/her standardized test scores at age 16.<sup>23</sup> Looks have only a small direct effect on earnings, although the 60 percent of people who were considered good-looking as 7-year-old children do earn about 3 percent more than the 10 percent who were considered unattractive at that age (accounting for all the covariates). Differences in educational attainment produce the usual significant impacts on earnings, with the return to an additional year of education being about 7 percent conditional on all the other included variables. Higher standardized test scores in both reading and math at age 16 raise earnings, conditional on looks and all the other covariates. Moving from an adult whose scores on both were at the mean to a counterpart with scores one standard deviation above the mean yields 9 percent higher earnings.<sup>24</sup>

We can use the estimates in Table 9 to simulate the effect of moving from bad- to good looks (a 2.19 standard-deviation increase). The direct effect per standard deviation is 0.115 on reading, 0.132 on math, as shown in Columns (1) and (2) of Table 10. More interesting is the calculation of the indirect effect of looks on educational attainment through test scores, presented along with the estimate of the direct effect in Column (3). These demonstrate that at least half of the effect of differences in appearance on educational attainment works indirectly through their effect in raising test scores.

The central results of this subsection are shown in Column (4) of Table 10, which takes the estimates of the direct effects on earnings at age 33 from Table 9 and calculates the extra, indirect impact of looks on earnings arising from their impacts through test scores and hence through educational attainment. At the bottom the table lists the total effect of differences in looks on earnings. The crucial point is that the overall impact on earnings per standard deviation of difference in looks is not small, about 4.5 percent; but the overwhelming majority of the effect in this data set works indirectly, through test scores

<sup>&</sup>lt;sup>23</sup>Ordinary least squares gives very similar results, since, while the correlation of the residuals between the two measures of test scores is +0.37, none of the other five correlations exceeds 0.02 in absolute value.

<sup>&</sup>lt;sup>24</sup>To save space we only present the earnings equations for age 33. The estimates for earnings at ages 41, 46 and 51 are qualitatively the same as those shown in the table. This is also the case if, instead of using the imputed years of education, we use indicators of whether the person obtained any A-levels or had a university degree.

and educational attainment—pre-labor market differences—rather than directly through differences resulting directly from employers' responses to looks. The 0.4 additional years of schooling per standard deviation difference in looks implies a 3 percent higher earnings through this mechanism.

The results in this section, from two completely independent investigations of the relationship between looks and cognitive development, suggest that a substantial part of the labor-market return to beauty arises because better-looking students improve their achievements in school more rapidly than other students, improvements that lead them to attain a higher level of education. Summarizing, the estimates in this Section imply that 20 to as much as 80 percent of the economic returns to beauty arises from its prior indirect effects on educational attainment.

#### **VIII.** Conclusions and Implications

We have engaged in various exercises to examine how looks affect children's cognitive development, measured by the changes in what are mostly objective measures of a child's or adolescent's cognitive achievement. One data set, the longitudinal U.S. Study of Early Child Care and Youth Development, followed a sample of over 1300 infants through age 15, collecting information at 11 waves based on a variety of measures of achievement, mostly objective from standardized tests. The other is the 1958 cohort of the U.K. National Child Development Study, which has followed all children born in the U.K. in a particular week up through middle age, with objective assessments of their achievement at ages 7, 11 and 16. In the SECCYD we employed contemporaries of this cohort to rate their looks based on thin slices of videos taken at each age, using averages of the normalized ratings of each child's looks at each age. In the NCDS we use teachers' assessments of children's looks at ages 7 and 11.

Estimating autoregressions describing the change in cognitive achievement between waves as affected by these looks measures, and in some specifications by sets of class/income and racial/ethnic indicators, we demonstrate that looks matter—on average better-looking children show greater improvements in assessments based on objective tests. Because students who perform better in primary and secondary school are more likely to obtain additional education, these results imply that some of the labor-market returns to education arise from the indirect effect of looks on educational attainment. This indirect

effect is in addition to the direct effect of looks on earnings and other economic outcomes. This inference does not mean that schooling is unproductive. Rather, it implies that the benefits of schooling are tilted toward better-looking students, whose good looks lead them to greater achievements in school and to greater educational attainment than their less good-looking contemporaries.

The unanswered economic question here (and in research on beauty more generally) is: What are the welfare implications of the demonstrated impact of looks on cognitive development? On the side of teachers, do they spend more time teaching better-looking children without subtracting from time spent with less good-looking children? Or is their time merely switched from the bad- to the good-looking? The same questions apply to parents: Do parents tilt their time toward better-looking children without decreasing time spent with their less good-looking offspring; or do they spend more time with them while reducing time allocated toward less good-looking offspring? To the extent that interactions with children's peers affect their cognitive development, the same questions might be asked about the behavior of a child's fellow students.

In all cases, if teachers merely add to time spent with good-looking children, one might argue that this apparent discrimination is detrimental only to the extent that teachers' and parents' extra time might have been more productively allocated to children who would most benefit from it at the margin. If they switch time from bad- to good looking children, and assuming teachers and parents would allocate their time efficiently absent looks-based discrimination, resources are shifted inefficiently to a use that is less productive at the margin of their allocations of time.

We have explored three plausible mechanisms by which better looks might produce higher achievement—teachers' closeness to and conflict with the student, the child's behavior and how s/he is treated by other children, as reported by their mothers, and the child's self-confidence. Although each was associated in expected ways with looks and gains in achievement, none greatly affected the estimated impacts of looks on cognitive development. Inferring the indirect pathways will require studies designed specifically to consider how lookism might operate from early childhood through adolescence. Studies are needed that connect what is known from the developmental psychology literature to observational studies tracking the natural unfolding of development and that are specifically focused on looks. Existing measures of relationships, identities and discrimination can be adapted to measure how others respond to children's looks and how youths internalize those responses, including ratings probing looks-based teasing, avoidance or attraction, and experience-sampling methods capturing how teachers may differentially respond to equally-able students with better-and worse-rated looks. If such measures were embedded into longitudinal studies with the kinds of measurements of attractiveness and standardized achievement used here, the mechanisms generating the robust associations evident here could be better understood.

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		Percentage	Raw Beauty Ratings	Percentage
		with Video	(N = 141,369)	
Age:				
Months:				
	6	93.1	Very attractive, very cute	6.3
	15	90.0	Attractive, cute	31.5
	24	84.8	Average	41.9
	36	85.3	Unattractive, not cute	17.7
	54	74.6	Very unattractive, not cute	2.6
			at all	
Grade:				
	1	72.4		
	3	71.6		
	4	63.3		
	5	69.5		
	6	64.1		
A				
Age.				

# Table 1. Percentage of the Original Sample of 1,364 Children with Short Slices of Video at Each Wave, and Distribution of Beauty Ratings Overall

15 63.4

	Mean (SD) <sup>a</sup>		Standard Deviation of Ratings		
	Girls	Boys	Girls	Boys	
Time [N raters] <sup>b</sup>					
6 mos.	0.035	-0.031*	0.903	0.891	
[35]	(0.465)	(0.445)			
15 mos.	0.012	-0.006	0.889	0.881	
[27]	(0.478)	(0.481)			
24 mos.	0.048	-0.039*	0.881	0.896	
[29]	(0.450)	(0.437)			
36 mos.	0.059	-0.055*	0.913	0.896*	
[29]	(0.449)	(0.419)			
54 mos.	0.021	-0.018	0.918	0.886*	
[30]	(0.441)	(0.408)			
1st grade	0.075	-0.067*	0.886	0.835*	
[29]	(0.509)	(0.462)			
3rd grade	0.075	-0.135*	0.842	0.784*	
[29]	(0.617)	(0.512)			
4th grade	0.091	-0.062*	0.826	0.792*	
[34]	(0.611)	(0.553)			
5th grade	0.066	-0.069*	0.822	0.782*	
[32]	(0.654)	(0.557)			
6th grade	0.093	-0.119*	0.778	0.749*	
[12]	(0.702)	(0.576)			
Age 15	0.187	-0.192*	0.683	0.703*	
[35]	(0.719)	(0.652)			
All Waves	0.069	-0.065*	0.858	0.838*	
[45]	(0.551)	(0.497)			

Table 2. Mean and Standard Deviation of Mean and SD Looks (the Means and Standard Deviations within Child/Wave of the Rater/Wave Normalized Raw Ratings)

<sup>a</sup>Standard deviations of mean looks in parentheses.

<sup>b</sup>Total number of raters at each wave. Study youth were rated by at least 10 raters at each wave. \*Different from girls at the 95-percent level of confidence.

## Table 3. Descriptive Statistics of Outcome Variables<sup>a</sup>

Name:	Variable Description	Mean	SD	Range
IMPRSO	Observers' Ratings of Mother/Child Behavior, Overall Impression: Wave 1	4.22	0.69	[1, 5]
MDI	Bayley Mental Development Index: Waves 2, 3	108.58	14.07	[63, 150]
BKSRCO	Bracken School Readiness Composite: Wave 4	14.76	9.92	[0 50]
WJAPSC	Woodcock-Johnson Applied Problems Standard Score: Waves 5, 6, 7, 9, 11	102.94	15.63	[41, 153]
WASIFC	Wechsler Full Scale IQ: Wave 8	106.86	14.83	[59, 149]
ASLL	Academic Skills Rating Scale, Language & Literacy Score: Waves 10 (Teacher-rated)	3.79	0.92	[1, 5]

<sup>a</sup>Means and standard deviations shown here are for the variable's first use in one of the following text tables as a dependent or lagged dependent variable: IMPRSO--Wave 1; MDI--Wave 2; BKSRCO--Wave 4; WJAPSC--Wave 5; WASIFC--Wave 8; ASLL--Wave 10.

Lagged average stzd. beauty	<b>All</b> 0.101 (0.019)	<b>Girls</b> 0.081 (0.025)	<b>Boys</b> 0.117 (0.028)	<b>All</b> 0.045 (0.018)	<b>Girls</b> 0.039 (0.025)	<b>Boys</b> 0.059 (0.027)
Lagged dep. var.**	0.528 (0.012)	0.527 (0.018)	0.527 (0.017)	0.420 (0.013)	0.408 (0.019)	0.429 (0.018)
Female				0.047 (0.024)		
Non-Hispanic White				0.109 (0.046)	0.147 (0.068)	0.088 (0.059)
Non-Hispanic Black				-0.270 (0.056)	-0.155 (0.079)	-0.366 (0.076)
Non-Hispanic Other				0.122 (0.074)	0.209 (0.101)	0.058 (0.107)
Household income at birth: \$26,000-\$52,000				0.104 (0.035)	0.132 (0.051)	0.078 (0.047)
\$52,000-\$78,000				0.129 (0.042)	0.156 (0.062)	0.102 (0.055)
\$78,000-\$275,000				0.192 (0.044)	0.172 (0.064)	0.213 (0.061)
R <sup>2</sup> N Observations N individuals	0.282 8,334 1,237	0.281 4,173 604	0.278 4,161 633	0.333 8,218 1,216	0.403 4,140 596	0.390 4,078 620
% $\Delta$ beauty effect from: Race/ethnicity Family income at birth Parents' education				61.6 12.7 25.6	69.6 15.4 15.0	53.1 13.2 33.7

## Table 4. Pooled Autoregressions of Normalized Outcomes, SECCYD Waves 2-11\*

\*Standard errors in parentheses, clustered on each child. Also included in the three right-hand columns are indicators of mother's education and that of the more educated parent.

\*\*Dep. and lagged dep. vars: Wave 2—MDI, IMPRSO; Wave 3--MDI, MDI; Wave 4--BKSRCO, MDI; Wave 5--WJAPSC, BKSRCO; Wave 6--WJAPSC, WJAPSC; Wave 7—WJAPSC, WJAPSC;

Wave 8—WASIFC, WJAPSC; Wave 9—WJAPSC, WASIFC; Wave 10—ASLL, WJAPSC; Wave 11—WJAPSC, ASLL.

# Table 5. Pooled Autoregressions of Normalized Outcomes, SECCYD Waves 2-11, Using Mothers' Looks as Instrument\*

	First Stage		IV		
	All	All	Girls	Boys	
Lagged Mom's stzd. beauty	0.057 (0.008)	0.557 (0.211)	0.314 (0.260)	0.853 (0.323)	
Lagged dep. var.**		0.332 (0.027)	0.364 (0.018)	0306 (0.041)	
R <sup>2</sup>	0.014	0.266	0.308	0.232	
SD Mom's beauty	1.002		0.069		

\*Standard errors in parentheses, clustered on each child. Also included in the IV estimates are all the covariates that were in the specifications in the three right-hand columns in Table 4.

\*\*Dep. and lagged dep. vars: Wave 2—MDI, IMPRSO; Wave 3--MDI, MDI; Wave 4--BKSRCO, MDI; Wave 5--WJAPSC, BKSRCO; Wave 6--WJAPSC, WJAPSC; Wave 7—WJAPSC, WJAPSC;

Wave 8—WASIFC, WJAPSC; Wave 9—WJAPSC, WASIFC; Wave 10—ASLL, WJAPSC; Wave 11—WJAPSC, ASLL

Age	Variable	Mean (SD)
7	Good-looking (attractive) <sup>*</sup> Average-looking (all others)	0.608 0.310
	Bad-looking (unattractive or abnormal feature)	0.082
7	Southgate group	23.441
	reading test score <sup>**</sup>	(7.057)
7	Problem arithmetic	5.138
	test score <sup>**</sup>	(2.471)
11	Good-looking (attractive)*	0.580
	Average-looking (all others)	0.317
	Bad-looking (unattractive or abnormal feature)	0.103
11	Reading comprehension	16.077
	test score <sup>**</sup>	(6.252)
11	Mathematics	16.818
	test score <sup>**</sup>	(10.333)
16	Reading comprehension	25.614
	test score <sup>**</sup>	(6.834)
16	Mathematics	12.895
	test score <sup>**</sup>	(7.000)

## Table 6. Summary Statistics, NCDS, Ages 7, 11 and 16<sup>a</sup>

<sup>a</sup>Standard deviation in parentheses below the mean. \*Children described as "underfed" or "scruffy and dirty" are excluded..

\*\*Based on means for the sample with test scores at ages 7 and 11.

	Re	ading	Math		
	Without covariates	With Covariates	Without Covariates	With Covariates	
Good-looking at t-1	0.091 (0.012)	0.086 (0.011)	0.101 (0.012)	0.087 (0.012)	
Bad-looking at t-1	-0.109 (0.019)	-0.101 (0.019)	-0.121 (0.018)	-0.113 (0.018)	
Lagged dep. var.	0.710 (0.006)	0.681 (0.006)	0.622 (0.006)	0.628 (0.006)	
Female	-0.106 (0.010)	-0.104 (0.009)	-0.086 0.011)	-0.090 0.010)	
p-value of F-statistic on class indicators		<0.001		<0.001	
p-value of F-statistic on region indicators		<0.001		<0.001	
$\mathbb{R}^2$	0.508	0.526	0.459	0.483	
% ∆ beauty effect from*: Father's social class Region		117.8 -17.8		81.2 18.8	

# Table 7. Effects of Looks on Reading and Math Scores, Changes between Ages 7 and 11, and 11 and 16, Pooled, NCDS 1958 Cohort, 19,676 Observations, 10,307 Individuals<sup>a</sup>

<sup>a</sup>Standard errors in parentheses clustered on individuals.

\*Average decomposition on good looks and bad looks.

SECCYD Waves 6-11						
	No controls			With controls*		
Ind. Var.						
Lagged average						
stdzd. beauty	0.069	0.068	0.063	0.030	0.029	0.028
	(0.020)	(0.020)	(0.020)	(0.020)	(0.020)	(0.020)
Lagged dep. var.	0.629	0.627	0.623	0.532	0.532	0.531
	(0.015)	(0.015)	(0.015)	(0.018)	(0.018)	(0.018)
Teacher feels		0.060			0.042	
close to student		(0.022)			(0.022)	
Teacher feels in			-0.083			-0.032
conflict with student			(0.023)			(0.023)
Adjusted R <sup>2</sup>	0.393	0.421	0.395	0.394	0.421	0.421
N =	4,300	4,241	4,241	4,300	4,241	4,241

## Table 8. Sources of the Beauty Effect on Value-added, SECCYD and NCDS 1958 Cohort<sup>a</sup>

### Table 8, cont.

	Reading		Mat	h
Good Looks	0.087	0.084	0.105	0.098
Age 7	(0.019)	(0.019)	(0.021)	(0.021)
Bad Looks	-0.120	-0.111	-0.200	-0.188
Age 7	(0.033)	(0.033)	(0.037)	(0.036)
Test Score	0.572	0.563	0.414	0.404
Age 7	(0.010)	(0.010)	(0.010)	(0.010)
Difficulty conce Age 7	entrating	b		b
Upset by new si Age 7	tuations	c		c
Fights other kid	S	b		b
Bullied		b		с
Age 7 Miserable or tea	arful	b		h
Age 11		Ū		U
Squirmy, fidgety	Age 11	с		b

#### NCDS 1958\* Dep. Var.: Test Score Age 16 (N = 7,916)

### R<sup>2</sup> 0.419 0.424 0.321 0.334

<sup>a</sup>Standard errors in parentheses below coefficient estimates.

<sup>b</sup>Vector of indicators statistically significant at the 5-percent level of confidence.

<sup>c</sup>Vector of indicators not statistically significant at the 5-percent level of confidence. \*Also included for the SECCYD are the same controls used in the equations underlying Table 4. Included for the NCDS are an indicator of gender and a vector of indicators of the father's social class and region when the child was 7.

	Reading Score Age 16*	Math Score Age 16*	Years of School*	ln(W33)**
Ind. Var.	8	8		
Good Looks	0.110	0.130	0.077	0.024
Age 7	(0.022)	(0.025)	(0.052)	(0.018)
Bad Looks	-0.142	-0.160	-0.238	0.005
Age 7	(0.040)	(0.046)	(0.103)	(0.033)
Reading Score			0.894	0.040
Age 16			(0.037)	(0.012)
Math Score			1.043	0.044
Age 16			(0.034)	(0.012)
Years of				0.066
School				(0.004)
Score	0.448	0.342		
Age 7	(0.011)	(0.011)		
R <sup>2</sup>	0.385	0.313	0.484	0.439
Dep. Var.			12.45	£140.19
Mean (SE)			(0.03)	(1.01)

Table 9. Educational Attainment and Earnings, Equations (2b), (2c), NCDS 1958 Cohort (N = 5,238)<sup>a</sup>

<sup>a</sup>Standard errors in parentheses below coefficient estimates. The four equations are estimated jointly with the equations describing test scores in Table 7 using the method of seemingly unrelated regression.

\*Also includes an indicator for gender and a vector of indicators of the person's father's social class when the person was age 7 and a vector of indicators of region of residence at age 16.

\*\*Also includes indicators for health status, for gender and marital status and their interaction, a vector of indicators of father's social class when the person was age 16, and a vector of indicators of region at age 33.

Table 10. Effects of Looks on Test Scores, Educational Attainment and Earnings, NCDS 1958 Cohort, Effects per SD Difference in Looks at Age 7

	Test Score Age 16:		Years of	ln Earnings	
	Reading	Math	School	Age 33	
Direct Effect:	0.115	0.132	0.144	0.009	
Indirect Effects:					
Through Scores			0.240	0.010	
Through Education (holding scores constant)				0.025	
Total Effect:	0.115	0.132	0.384	0.044	

#### Appendix Table A1. Terminology and Calculations for SECCYD Appearance Ratings

Raw ratings: 10 or more undergraduate raters rate each SECCYD youth at each wave.

Rater/wave normalized ratings (i.e., normalized ratings).

Raw ratings are normalized to adjust for rater effects within each wave by subtracting the rater's average and dividing by the rater's standard deviation of ratings for that wave.

Youth/wave mean of normalized ratings (i.e., mean looks).

The mean of the 10 or more rater/wave normalized ratings of each SECCYD youth is calculated at each wave.

Youth/wave SD of normalized ratings (i.e., SD looks).

The standard deviation of the 10 or more rater/wave normalized ratings of each SECCYD youth is calculated at each wave.

## Appendix Table A2. Percentage Distributions, Control Variables, SECCYD, All Observations

Variable:				
Female	49.5		Mother's Educatio	n:
Non-Hispanic White	77.5		HS or less	31.2
Non-Hispanic Black	11.9		Some college	33.4
Non-Hispanic Other	4.6		Bachelors	20.8
Hispanic	6.0		> Bachelors	14.6
Household Income at Birth:		Higher	Educated Parent's	Education:
<\$26,000	24.6		HS or less	22.7
\$26,000-\$52,000	34.2		Some college	33.1
\$52,000-\$78,000	23.1		Bachelors	20.9
\$78,000-\$275,000	18.1		>Bachelors	23.3

## Appendix Table A3. Determinants of Mean and SD Looks<sup>a</sup>

	Dep. Var.:	Mea	Mean Stdzd. Looks			SD Stdzd. Looks		
Ind. Var.		All	Girls	Boys	All	Girls	Boys	
Female		0.133 (0.017)			0.020 (0.005)			
Non-Hispanic White		-0.049 (0.028)	-0.063 (0.047)	-0.050 (0.035)	0.007 (0.011)	0.013 (0.017)	0.002 (0.014)	
Non-Hispanic Black		-0.213 (0.036)	-0.320 (0.057)	-0.121 (0.044)	0.060 (0.012)	0.053 (0.019)	0.067 (0.017)	
Non-Hispanic Other		-0.041 (0.051)	-0.057 (0.078)	-0.048 (0.070)	0.073 (0.018)	0.082 (0.028)	0.066 (0.023)	
Household income at birth:								
\$26,000-\$52,000		0.025 (0.025)	0.040 (0.039)	0.008 (0.032)	-0.001 (0.007)	-0.007 (0.011)	0.004 (0.010)	
\$52,000-\$78,000		0.044 (0.029)	0.052 (0.049)	0.033 (0.034)	-0.002 (0.008)	-0.004 (0.014)	-0.001 (0.010)	
\$78,000-\$275,000		0.044 (0.032)	0.069 (0.049)	0.017 (0.041)	0.008 (0.009)	-0.009 (0.014)	-0.009 (0.012)	
R <sup>2</sup>		0.034	0.032	0.013	0.011	0.007	0.013	
N =		10,399	5,181	5,218	10,399	5,181	5,218	
N Individuals =		1,281	619	662	1,281	619	662	

<sup>a</sup>Mean and SD looks are the means and standard deviations within child/wave of the rater/wave normalized raw ratings. Standard errors in parentheses. Also included are indicators of mother's education and of the educational attainment of the more educated parent. Standard errors are clustered on each child.

Wave:	2	3	4	5	6 Grade 1	
Age/grade:	15 mos.	24 mos.	36 mos.	54 mos		
Dep.Var.:	MDI	MDI	BKSRCO	WJAPSC	WJAPSC	
Lagged Dep. Var.:	IMPRSO	MDI	MDI	BKSRCO	WJAPSC	
Lagged average stzd. beauty	0.168	0.048	0.031	0.073	-0.011	
	(0.066)	(0.050)	(0.058)	(0.059)	(0.061)	
Lagged dep. var.	0.070	0.416	0.365	0.409	0.594	
	(0.033)	(0.025)	(0.030)	(0.030)	(0.030)	
Female	0.191	0.265	0.199	0.060	-0.268	
	(0.061)	(0.048)	(0.053)	(0.052)	(0.051)	
Non-Hispanic White	0.082	0.270	0.163	0.189	0.142	
	(0.129)	(0.104)	(0.113)	(0.112)	(0.110)	
Non-Hispanic Black	-0.496	-0.195	-0.075	-0.209	-0.070	
	(0.153)	(0.123)	(0.135	(0.134)	(0.132)	
Non-Hispanic Other	-0.003	0.241	0.249	0.242	0.274	
	(0.192)	(0.148)	(0.167)	(0.167)	(0.162)	
Household income at kid's						
\$26,000-\$52,000	0.207	0.113	0.046	0.191	0.011	
	(0.088)	(0.068)	(0.075)	(0.075)	(0.076)	
\$52,000-\$78,000	0.307	0.164	0.268	0.140	-0.047	
	(0.100)	(0.078)	(0.086)	(0.085)	(0.085)	
\$78,000-\$275,000	0.188	0.361	0.198	0.251	0.112	
	(0.113)	(0.089)	(0.097)	(0.097)	(0.096)	
R <sup>2</sup>	0.093	0.432	0.350	0.390	0.449	
N Individuals	1,008	1,029	1,013	927	892	

## Appendix Table A4. Autoregressions of Normalized Outcome Measures, Waves 2-6<sup>a</sup>

<sup>a</sup>Standard errors in parentheses. Also included are indicators of mother's education and of the education of the more educated parent.

Wave	ve 7 8		9	10	11	
Age/grade:	Grade 3	Grade 4	Grade 5	Grade 6	Age 15	
Dep.Var.:	WJAPSC	WASIFC	WJAPSC	ASLL	WJAPSC	
Lagged Dep.Var.:	WJAPSC	WJAPSC	WASIFC	WJAPSC	ASLL	
Lagged average stzd. beauty	0.053	0.030	-0.031	0.104	0.004	
	(0.050)	(0.045)	(0.043)	(0.055)	(0.054)	
Lagged dep. var.	0.625	0.563	0.591	0.512	0.391	
	(0.027)	(0.045)	(0.031)	(0.038)	(0.040)	
Female	-0.027	0.082	-0.142	0.023	-0.184	
	(0.048)	(0.054)	(0.051)	(0.067)	(0.070)	
Non-Hispanic White	-0.002	0.014	0.182	-0.062	0.032	
	(0.104)	(0.105)	(0.104)	(0.142)	(0.139)	
Non-Hispanic Black	-0.204	-0.390	-0.150	-0.230	-0.286	
	(0.125)	(0.129)	(0.130)	(0.175)	(0.170)	
Non-Hispanic Other	-0.110	0.124	0.199	-0.334	-0.210	
	(0.156)	(0.162)	(0.159)	(0.206)	(0.214)	
Household income at birth: \$26,000-\$52,000	0.075	0.055	0.061	0.276	0.014	
	(0.071)	(0.078)	(0.077)	(0.096)	(0.103)	
\$52,000-\$78,000	0.122	-0.033	0.022	0.208	0.109	
	(0.081)	(0.088)	(0.086)	(0.109)	(0.115)	
\$78,000-\$275,000	0.121	0.096	0.124	0.166	0.188	
	(0.092)	(0.100)	(0.097)	(0.126)	(0.132)	
R <sup>2</sup>	0.520	0.521	0.476	0.388	0.374	
N Individuals	814	704	723	558	527	

## Appendix Table A5. Autoregressions of Normalized Outcome Measures, Waves 7-11<sup>a</sup>

<sup>a</sup>Standard errors in parentheses. Also included are indicators of mother's education and of the education of the more educated parent.

Append	ix Table	A6. Al	ternative	Specifi	ications,	SECC	YD <sup>a</sup>
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Ind. Var.	(1a)	(1b)	(2a)	(2b)
Lagged average				
stzd. beauty	0.0923	0.0348	0.0704	0.0219
	(0.0215)	(0.0200)	(0.0186)	(0.0185)
Lagged dep. var.	0.4871	0.3713	0.6099	0.5016
	(0.0333)	(0.0321)	(0.0121)	(0.0138)
Adjusted R <sup>2</sup>	0.245	0.307	0.375	0.421
N =	7,733	7,618	6,804	6,706
	( <b>3</b> a)	(3b)	(4a)	(4b)
Mean looks	0.0733	0.0182	0.0489	0.0009
	(0.0192)	(0.0184)	(0.0139)	(0.0184)
Lagged dep. var.	0.5071	0.3878	0.5618	0.4352
	(0.0139)	(0.0144)	(0.0139)	(0.0152)
Adjusted R <sup>2</sup>	0.258	0.323	0.315	0.380
N =	8,330	8,223	7,317	7,215

<sup>a</sup>Column (a) in each pair excludes the controls used in Table 8, the Column (b) includes them. (1) Same as Table 8 without Wave 2.

(2) Same as Table 8 without Waves 2 or 10.

(3) Same as Table 8 using Woodcock-Johnson Picture-Vocabulary Score in Waves 5, 6, 7, 9 and 11.

(4) Same as Table 8 using Woodcock-Johnson Picture-Vocabulary Score in Waves 5, 6, 7, 9 and 11, without Wave 2.

# Appendix Table A7. Effects of Looks on Reading and Math Scores, Changes between Ages 7 and 11, and 11 and 16, NCDS 1958 Cohort<sup>a</sup>

	<b>Reading</b> <sup>*</sup>			
			Boys	
	Age 11	Age 16	Age 11	Age 16
Good -looking at t-1	0.084 (0.022)	0.069 (0.011)	0.098 (0.022)	0.084 (0.022)
Bad-looking at t-1	-0.032 (0.036)	-0.157 (0.036)	-0.113 (0.037)	-0.107 (0.038)
Lagged dep. var.	0.694 (0.011)	0.671 (0.011)	0.687 (0.010)	0.678 (0.010)
$\overline{\mathbf{R}}^2$	0.535	0.526	0.531	0.521
N Individuals	4,824	4,818	5,005	5,029

### Math\*

	Girls			Boys
	Age 11	Age 16	Age 11	Age 16
Good -looking at t-1	0.090 (0.024)	0.076 (0.024)	0.093 (0.022)	0.092 (0.022)
Bad-looking at t-1	-0.104 (0.038)	-0.122 (0.039)	-0.095 (0.038)	-0.142 (0.039)
Lagged dep. var.	0.603 (0.011)	0.600 (0.011)	0.656 (0.011)	0.648 (0.011)
$\overline{\mathbf{R}}^2$	0.472	0.451	0.508	0.495
N Individuals	4,824	4,818	5,005	5,029

<sup>a</sup>Standard errors in parentheses.

\*Each equation also includes vectors of the child's father social class and region in the base year.